

Terms & Conditions

By making a payment you are agreeing to the terms & conditions of this agreement.

Acceptable Use

The client may use this service for Profile Sourcing, Validation, Interview coordination, Follow-up & Background verification services.

Restrictions:

- (i) Take screenshots, make notes, copy content from CIEL Rapid & its associated websites & publish in any other media.
- (ii) To access this site via means other than what is provided.
- (iii) To disclose any information of the profiles listed here to a third party other than the user & end-user.
- (iv) To modify or copy the service provided.

Ownership & Intellectual Property:

CIEL owns all the intellectual property rights to the site, services & materials on the site, including any notifications & updates the client may receive.

Security:

CIEL uses industry standard protocols for data security & privacy. However, CIEL cannot be held responsible for any unauthorized or third-party hacking, access, use, alteration or disclosure of the Client's data or personal information.

Terms:

This agreement will commence on the date that the Client first registers for the services & will continue through the subscription period.

Termination:

CIEL reserves the right to terminate this agreement at any time if the client breaches the terms of this agreement & has no obligation to give any notice.

Indemnification:

CIEL agrees to defend, indemnify & hold the client harmless from any damages, penalties, liabilities resulting from third-party claims alleging that the client's use of the platform as permitted in this agreement infringes the third party's patent, copyright &/or trademark intellectual property rights.

Client agrees to defend, indemnify & hold CIEL harmless from any damages, penalties, liabilities resulting from third party claims arising from:

- (1) Client's breach of this Agreement;
- (2) Client's negligence or willful misconduct;
- (3) any content client uploads or shares through the Platform;
- (4) any disputes client may have with any candidate.



You agree to share information entered on this page with CIEL HR SERVICES PRIVATE LIMITED (owner of this page) and Razorpay, adhering to applicable laws

How CIEL Rapid process is revolutionary?

Generally, when a company goes about new hiring or urgent hiring, it ends up paying for the whole process of the recruitment cycle. Various steps are involved in the process, from getting access to the best profiles to conducting interviews and following up on the candidate until the hired candidate joins the company. But you end up paying for the whole process and it can prove to be expensive especially if it the start-up is bootstrapped or at an early stage of startup recruitment. CIEL HR finds a solution to this issue by segregating the entire process.

The idea of breaking the process is revolutionary, and it can help both hiring talents for SMEs and hiring for startups. For example, if your company needs recruitment for startups, and you want access to eligible profiles for a new hiring requirement, you pay only for access to eligible candidates' profiles initially. Then, if you feel you don't need further help and your team can complete the rest of the tasks like scheduling interviews and following up on the candidate until they join, you can take control of the rest of the process. However, if you want further services, you can take them by paying further. The pay-as-you-go model keeps you in control of the process the entire time.

Benefits of CIEL Rapid for your Company:

1. A completely transparent recruitment process is especially great for hiring for startups India.
2. A cost-saving yet effective method of recruitment for all sectors.
3. Relevant and Validate profiles.
4. Solutions work extremely well for the urgent hiring of new talent.
5. Top-up plans are available to supplement current plans at attractive pricing.
6. Get access to professional staff, experienced service matter experts, and proven solutions.